



ស្ថាប័ន ទ្រៅក្រាន់ សន្តិភាព កម្ពុជា

**Bridges Across Borders
Cambodia**

VACANCY ANNOUNCEMENT

Senior Research Officer

Bridges Across Borders Cambodia (BABC) is an international solidarity organization working to support people's action for social justice, inclusive development and human rights in Cambodia. The Development Watch program aims to promote a human rights approach to development by conducting monitoring, research, analysis and advocacy on the activities of major business and development actors operating in Cambodia.

The Development Watch program is currently looking for a qualified Cambodian national to fulfill the position of **Senior Research Officer**, which is based in Phnom Penh, with frequent travel to the field. This is a full-time position with a one-year contract and possibility for renewal.

OVERALL RESPONSIBILITIES

Under the supervision of the Development Watch Program Manager, the Senior Research Officer will be responsible for the following tasks:

- Assist with the design of Development Watch research strategies and methodologies
- Assist the Program Manager and Research Coordinator in conducting and coordinating research field visits
- Conduct community surveys and collect case studies through field visits.
- Lead focus group discussions during field visits.
- Conduct data entry and analysis of research findings.
- Compile research findings and analysis
- Provide logistical support for the organization of stakeholder meetings and workshops
- Assist the Development Watch team with other research, monitoring and advocacy activities as needed

ESSENTIAL REQUIREMENTS

- Holding at least a Masters of Science/Arts Degree in Sociology, Law, Anthropology, Development, Human Rights or a related field.
- At least five years of research and or facilitation experience, including experience conducting field visits, management of research projects, data analysis, desk-based research and report writing
- Excellent facilitation skills
- Proficient in Microsoft Office and SPSS
- Ability to effectively communicate in Khmer (mother tongue) and English (proficient) both verbally and in writing to a satisfactory level.
- Ability to travel with little notice on a regular basis, as needed
- Proactive personality, detail-oriented, collegial, and able to work well under pressure, both independently and as a member of a multi-national team.
- Understanding of gender considerations in research and community engagement
- Committed to BABC's mission and core values.

Interested candidates can submit their C.V. and cover letter only by or before **March 31, 2012** to Veth Sokhim, HR/Administration Manager, by email: sokhim_hr@babcbombodia.org. Please do not send certificates. **Women are strongly encouraged to apply.**



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Salary range is \$600-\$800 per month, depending on qualifications and work experience, plus additional benefits according to the BABC Human Resources Policy. For more information, please contact 023 210 805, 068 899 298 or visit <http://babcbombodia.org/openpositions>. Refer to the position of Senior Research Officer. Only shortlisted candidates will be invited for an interview.